



Haverhill Public-Private Partnership (HP3)

HP3 is a community partnership whose sole purpose is to facilitate all Haverhill public school students in achieving a true living wage job - a job where their salary supports a good place to live, transportation, and the ability to raise a family if they desire.

The Partnership augments the great work of the school system and other community organizations and performs a number of critical tasks that are focused on the singular goal. These include:

- Formally briefing students and parents on career fields, how to identify a student's talents and interests, and how to develop a career plan that leads to a living wage job. This process begins in 6th grade in middle school and is reinforced in 9th grade in high school.
- Providing mentors as needed to individuals from middle age school thru post-high school early adult age.
- Providing access to short-term apprenticeships, internships, and career tours to help students understand career fields.
- Assisting with transportation where required - eliminating transportation as the obstacle to achieving a true living wage job.
- Providing a website that provides career assessment and planning tools plus ways to identify specific living wage jobs in the Haverhill area.
- Perhaps most significantly, annually bringing everyone together, assessing progress, and identifying collective community actions required to achieve the singular goal. This may require an adjustment to HP3 or a need to provide more resources to another community program.

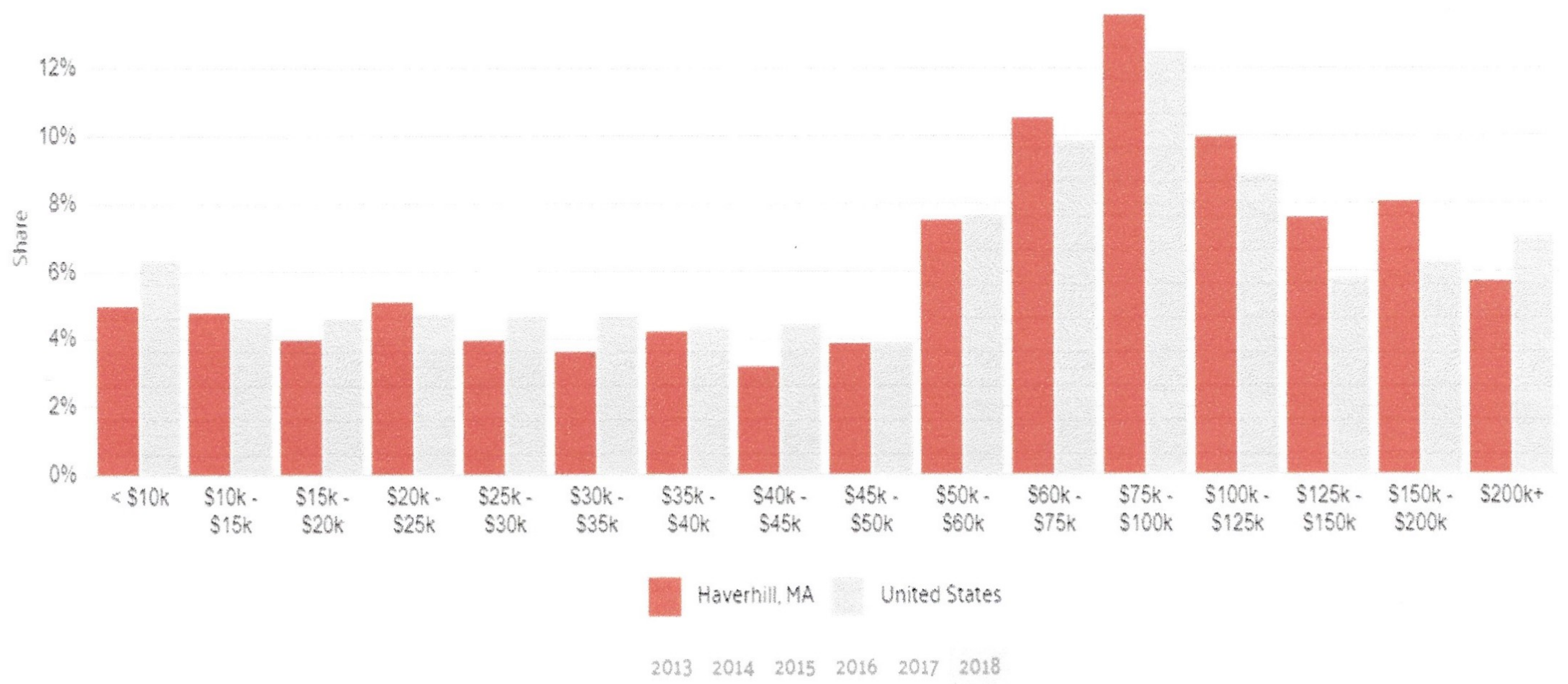
The Partnership essentially coordinates a holistic process that engages students and parents at critical times, helps students explore and understand career options, and provides assistance and support to help them achieve their goals. Given the rapid pace of technological change that is impacting what skills and career fields are in demand, and unknowns about the long-term impact of Covid on wages and employment, the program will need to evolve to meet the changing environment.

HP3's primary measure of success is the number of Haverhill public school students that actually transition to a true living wage job. The intent is to help focus community energy and resources to make this a reality for every student that walks into a Haverhill school.

A secondary longer-term metric is a measurable improvement in household incomes. As reflected on the attached graphic, over time we expect to see households positioned in the left 4-5 bars move toward the right on the chart.

For more information check out our website at thehp3.com.

Contact us at hp3@jdg21.com



Household Income 2018
Data from US Census Bureau